



2023 ANNUAL REPORT

PREPARED BY

Failoa Famili

www.failoafamili.org.nz

Email info@failoafamili.org.nz

Our Impact
Chair Report
Executive Director
Strategic Plan
Services & Activities
Success Stories
Financials
Photo Gallery
Thank you



OUR IMPACT

Description and Quantification of the Trust's Outputs

Outputs are the goods and services that the Trust delivered during the year

	2023	2022
Numbers at Balance Date:		
Number of Individuals Helped:	2,526	10,000
Number of Families Supported:	338	1,930
Number of Volunteer Hours:	737	960
Number of Youth Supported:	529	767
Number of Pasifika in Tech:	28	33
Number of Community Partners:	44	32

Activities in the Year to Balance Date:

Number of COVID-19 Welfare Food Packs:	172	1,555
Number of 21-Day Life Journals Distributed:	1,500	1,000
Number of Well-being Care Packs:	112	500
Number of Workshops Delivered:	148	192
Number of Digital Devices Distributed:	185	180
Number of Strategic Collaborations:	49	52
Number of Programmes Delivered:	13	15
Number of Events Hosted:	6	12

Description of Trust's Outcomes

Outcomes are what the Trust is seeking to achieve in terms of its impact in the community.



KAREN DANIELS



Chair Report for 1 July 2022 to 30 June 2023

Bula Vinaka, Fakaalofa lahi atu, Fakatalofa atu, Kia orana, Mālō e lelei, Mālō nī, Talofa lava, Tēnā koutou katoa and Pacific Greetings to you all.

It is such a privilege to be part of an organisation that prioritises our Pasifika values by providing services that empower and upskill our communities. I recently joined the Failoa Famili Board as the new Chairperson and am humbled to serve alongside some talented people who have a passion to serve others.

In 2024, we are excited about the plans of running the 21-Day Life Journal and Optimise Your Brain (OYB) programmes as part of the Pasifika Empowerment and Prevention Network (PEPN). OYB is a cutting-edge programme developed by Dr Neil Nedley, which provides strategies on how to improve our brain health and maximise our mental performance.

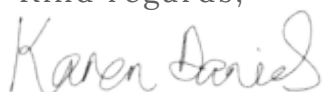
Thank you, members, for your continual support this year. Your support has been integral to the success of 2023 and is very much appreciated. Thank you to the Board members for your commitment and leadership this year.

I acknowledge our outgoing interim Chair - Molly Auva'a-O'Brien, former Chair Sara-Jane Elike, and trustees Tessa Otineru and Kristal Pihama for their dedication and significant contribution over the years.

We look forward to serving you all again in 2024. I am grateful for this opportunity to be your Board Chairperson and I can't wait to see what is in store for Failoa Famili in 2024.

We wish you all a very Merry Christmas and a safe and Happy New Year.
God bless you all.

Kind regards,



Karen Daniels
Chairperson

NAOMI SALUNI TAVAU



Executive Director

Talofa lava, Mālō e lelei, Kia orana, Mālō nī, Fakaalofa lahi atu, Taloha ni, Bula vi naka, Kia ora!

Our values-based leadership in action has guided us through a transitional year of change to achieve our vision and mission and to serve our communities.

I am happy to welcome new board members Taiai Pisa and chair Karen Daniels. Karen is Cook Island and a mother of two. She has a strong Health and Safety background with roles such as Transformation Change Agent and Executive Coach. Karen has helped to develop strong teams to execute strategy, developing clear guidelines and milestones with a collaborative and consultative approach. Karen has experience in governance, project planning and management, public speaking, auditing, training, community health, media and communications.

Tu'aali'i Tufue Taiai Pisa comes with a background in leadership and a deep community sense of pride. Her business experience is across a diverse background in property management, facilitating, corporate sales, human resources, marketing and education. Taiai is Samoan, and is a daughter from the villages of Fusi, Safata where her high chief title was bestowed and Safotulafai (father, Mau'ava Pisa) and Lalomanu and Lotofaga (mother, Fualaau Pisa nee Eli). Taiai with her two daughters, Amelia and Miriama and husband Pio Savali are from Wellington.

Our Kakai Talavou youth programme has supported 529 young people with the 21-Day Life Journal, individual assessments and career pathways. STEAM initiatives have helped 28 Pasifika into a tech pathway. The digital divide is ever widening for Pasifika, thus solutions include: delivering digital up-skilling with Future Ready micro-credentials Life Online and Money Confidence to five employers, four church groups, and two community groups. Thanks to strategic collaborations and partnerships over 300 micro-credentials and digital badges have been awarded complemented with learners access to 185 affordable refurbished laptops.

The new year has opportunities to explore new areas of programmes promoting brain health and well-being. We are piloting priorities identified from our Water Safety talanoa and supporting a Puataunofu Come Home Safely social enterprise. Thanks to Community Housing Aotearoa (CHA) for sponsoring my attendance at the CHA conference held in Christchurch making valuable connections in the social housing sector and future support in transitional housing for homeless youth.

Thank you to my team for their heart of service, diverse skills, talent and creativity who continue to work hard in a challenging environment. Testament to our team work the PM of NZ Rt Hon Chris Hipkins awarded Failoa Famili a COVID-19 Response Recognition Award. Together we have made progress and continuous improvement to help our youth, families and communities be empowered with tools to thrive not just survive!

It has been a privilege leading Failoa Famili during the 2023 year. We thank you for your support. Glory to God for all that he's done and all that he's going to do. Fa'afetai tele lava, Malo 'aupito.

A handwritten signature in black ink, appearing to read 'Naomi Saluni Tavau'.

OUR STRATEGIC PLAN

Purpose: Providing 'hope' and 'motivation'
Our Vision: Thriving, resilient and sustainable Pasifika people, families and communities
Our Mission: To deliver quality training, advice and information that provides a catalyst for change for individuals and families
Our Values: The Samoan proverb "O le ala i le pule o le tautua" (the pathway to leadership is through service) encapsulates our values: innovation, creativity, excellence, integrity, honesty, respect, fun, care, servant leadership

The Foundations:

	<i>Essential Themes</i>
Sustainability	Skilled Team experienced in utilizing networks within Pasifika communities. Sustainable financial streams; robust practices and capabilities. Integrating Pacific cultural values through team and family approach.
Strategic Partnerships	Vital relationships with strong funding partners: government, and philanthropic. Maintaining and developing links with external stakeholders and influencers. Shared growth and synergy with like-minded community partners.
Future of Work	Facilitating holistic life skills development, financial literacy and well-being. Building capability to enhance educational, employment and career prospects with a focus on IT.
Community	Promoting Pasifika home ownership. Functioning within a community environment to develop social capital. Welfare responses to immediate community needs.

The Way Forward:

<i>The Rationale</i>	<i>The Outputs</i>	<i>The Outcomes</i>
The trust needs a skilled management team, a strong financial base, and a culturally appropriate team approach.	General Manager, Program Manager and contractors working together to build sound management structures, strong financial position, and development of intellectual property (21-Day Life Journal).	The management team has increased capacity and increased financial capability that gives confidence inside and outside of the trust, and ownership of intellectual property strengthens the cultural values.
The trust needs to build multi-year investments from a mix of partners, cultivate links with external stakeholders and influencers, and work hand-in-hand with community partners.	Various corporate and philanthropic investments and government contracts are confirmed, external stakeholders are engaged in programs, and multiple community organizations and churches work together with the trust.	The trust experiences increased independence and opportunities, stronger public and private relationships and networks, and the shared outcome of increased prosperity for Pasifika communities.
People lack the resources to improve their physical health and financial capacity, and have limited access to technology which could enhance educational and employment opportunities.	Delivery of holistic LIFE SKILLS workshops provide effective tools to promote health and wellbeing on a family level, while delivery of PATHWAYS workshops educates, directs and inspires Pasifika people with the opportunities technology provides.	Pasifika acquire knowledge, tools, and strategies to take greater control of their physical, mental, and financial health; they are empowered to thrive and positively influence their communities; enhanced digital skill sets bring benefit from the "future of work" opportunities.
People experience a cultural and environmental disconnect in their work and living situations, which can result in immediate needs and deficits.	Delivery of ENVIRONMENTAL workshops to learn strategies to lessen environmental footprint and better utilize the resources at their disposal; delivery of NO PLACE LIKE HOME workshops and consultations to increase home ownership possibilities; delivery of Pacific-appropriate food packs for COVID lockdown relief.	Families deepen their connection with their living environment and culture while benefiting economically and increasing self-sufficiency; increase their financial assets to improve their housing quality and achieve home ownership; Pasifika communities work together to fill immediate needs while reducing deficits that restricts flourishing.

For 12 months

SERVICES & ACTIVITIES

Failoa Famili's mission is to deliver quality training, advice and information that provides a catalyst for change for individuals and families. We have achieved this objective measured against our four strategic pillars with support from funding partners using our strengths-based holistic model and utilising social capital.

SUSTAINABILITY

We have downsized from a team of twelve to seven whilst ensuring a skilled, agile and culturally responsive operational service. Access to our Pasifika networks of volunteers, community partners and collaborations has been fundamental in the delivery of our programmes and services.

STRATEGIC PARTNERSHIPS

Building relationships with Pacific Business Trust (PBT) and Moana Digital Solutions has enabled us to access support with building our capability. Digital Wings has donated digital devices and phones to support our operations in Auckland and Wellington. In partnership with Cook Island community group Tei Mua Tatou we have access to affordable quality refurbished laptops.

FUTURE OF WORK

Kakai Talavou

Supports Pasifika learners and families with life skills, individual learning plans, mentoring, pastoral care, career pathways, digital devices and the 21- Day Life Journal. This is a critical prevention well-being tool based on Pasifika values of service, faith, culture and family backed by scientific evidence and research. It is focused on unlocking the potential of youth and families.

Pacific Women in Tech

This year we pivoted to advocating for training and internship opportunities providing career pathways to employment. We are in talks with the private sector to collaborate on a pilot programme to provide a pipeline of Pasifika testers.

Microsoft Imagine Cup Junior (ICJ)

Brought together twenty students from ten schools, two groups in South Auckland and two groups in Wellington to participate in hackathons where students came up with AI for Good health concepts. One group developed The Vape Vendor (TVV) The Vape Vendor is a vending machine with layered background checks to help discourage vaping. Our Pasifika youth are tech savvy, smart and caring. We want to unlock the potential of our tech savvy, talented, caring and smart Pasifika youth with more opportunities to participate in global competitions like ICJ.



For 12 months

SERVICES & ACTIVITIES

Project Ikuna

A collaboration with Tataki Auckland Unlimited and Kanana Ltd to deliver future ready micro-credentials Life Online and Money Confidence to Pasifika and Maori workers in partnership with employers in Auckland.

Matangi Fou

A collaboration with The Cause Collective, Tataki Auckland Unlimited, Kato Alofa and Tei Mua Tatou. Together we deliver future ready digital up-skilling programmes such as the micro-credentials Life Online and Money Confidence to Pasifika churches and community cohorts. This helps to build their confidence with digital devices and technology to communicate and participate using everyday applications online.

COMMUNITY

Puataunofu Come Home Safely

An educational programme designed to engage and educate Pacific people working in higher risk industries. In partnership with WorkSafe, 20 volunteers were recruited to help during the ASB Polyfest held over 4 days promoting health and safety messages. Failoa Famili is a member of the Puataunofu Strategic Leadership Group sponsored by WorkSafe NZ. Thanks to ACE Aotearoa we delivered a series of 10x Puataunofu Come Home Safely workshops in Auckland, Wellington and Christchurch.

Pasifika Water Safety

We supported Pasifika Communities to build capability and define priority water safety needs. The first stage of community level conversations were held in Auckland and Wellington, to better define the issues and solutions needed to support Pasifika to have a safe and enjoyable lifelong connection to water.

These discussions resulted in priority actions designed to address the causes of drowning. These priority actions can be considered for future funding by Pasifika community groups, Water Safety New Zealand and other potential funders.

No Place Like Home

A collaboration with JMS Accounting and Kanana Ltd provided financial capability with a pathway to responsible and sustainable home ownership.

We supported 146 families to access educational workshops covering budgeting, debt management, savings, credit reports and mortgage servicing. Families were supported with mentoring and pastoral care. Congratulations to 8 families who were able to secure home ownership.

For 12 months

SERVICES & ACTIVITIES

Talanoa Ako

Working with Pasifika teachers and community champions in the Hutt Valley to equip and empower parents and families with the skills, knowledge and confidence they need to champion their children's education.

Life Skills Workshops

We continue to deliver well-being topics on financial literacy, self- development, employment skills, nutrition, diabetes, Puatuanofu Come Home Safely, fitness and the 21-Day Life Journal.

Aganu'u Fa'aSamoa, Lea Faka-Tonga and Tuvalu

Promoted Samoan, Tongan, Tuvalu culture, language, values, traditions and customs for Pasifika learners and parents in partnership with church and community groups.

Food Secure and Sustainability

Empowering groups with tools to grow their own food/vegetables in addition to learning Pasifika language, culture and life skills such as budgeting, zero waste, healthy recipes and sustainable living. These groups were: Felelei Programme Auckland, Pununga Mo'ui Tongan group, Limaola Tuvalu Wellington community with youth, families and church groups.



For 12 months

SERVICES & ACTIVITIES



Success story in tech

BIANCA VAIPOU LANGI



From a shy 18 year old Pasifika female, of Samoan and Tongan heritage, raised in an extended household with three generations: grandparents, parents and is one of five children, Bianca finished Year 13 having achieved NCEA level 3, in November 2020. She lacked the confidence and skill-sets in accessing and understanding the job market.

Bianca tried the traditional route based on what she had been taught at school and what she thought was best at the time: cold-calling by emailing out her CVs, walking the local malls with her friends handing out her CV. Four months later, countless rejection emails, letters and phone calls, and still unemployed and despondent at her job prospects.

A holistic framework of support was set up: Emotional intelligence support and pastoral care-strategies to be more resilient and have a growth mindset approach to setbacks. Provision of quality and meaningful care, encouragement and access to resources to encourage and inspire.

Access to Job Seeker support provided dignity through independence during this job seeking process. An action plan was created so Bianca understood her career pathway options. This included a short-term plan with a checklist of practical to-do items and a long-term plan for professional development.

Together with understanding her interests and activities she enjoyed at school, church, family and the general community, Bianca understood she had much already in her toolbox of skills eg empathy, collective belonging, nurturing, responsibility. This enabled her to hope and dare to dream.

She was involved in community work in volunteering with workshops geared towards Pasifika in areas such as culture and financial literacy whilst she was seeking work. Valuable insights were learnt. A Pacific Women in Tech event was the turning point. It was not a lack of competency but a lack of opportunity. A 3-month training program was offered and the immediate and extended family witnessed an amazing transformation from a shy individual to one brimming with confidence and able to communicate and advocate passionately for the products and services of her workplace. Bianca is now a Business Analyst with Integration Works.

Bianca presented at the Pasifika Connections Digital well-being event and as a panelist at Talanoa Ako careers workshop. This is a success story of the holistic Pasifika model of care we provide as part of our wrap-around service.

“Success is not FINAL, Failure is not FATAL; It is the COURAGE to CONTINUE that counts”



Success story with

NIVE MIKAELE

Meritiana Marianive Mikaele – Scholarship to Otago University!

Meritiana or affectionately known as Nive is the second eldest of three children with two brothers. She grew up in the church where her father is: Reverend Alosio & Vaitoa Mikaele. Nive's respect and acknowledgement of her Samoan cultural heritage is clear as this is the first thing she mentions. Her village roots are: Falelatai and Falealii. She loves singing in the church choir and contributes as one of the conductors.

Her dream through High School was to make her parents happy and be proud of her. Her brother Chris Mikaele was part of Failoa Famili as a volunteer and tech intern.

Nive came through the Kakai Talavou programme with her aunty and life mentor Vaimaila Mikaele Fasavalu. She shared how excited she was with discovering and working through different activities in the 21-Day Life Journal.

At the end of Year 13 she reached her goals by getting a scholarship to Otago University majoring in Business and Law. She was also awarded subject and leadership awards, further testament of her being well-respected amongst her peers and teachers at school.

Nive will attend Otago university next year studying Bachelor of Commerce and Laws and hopes to become a corporate lawyer because as she states, "We need more Pacific lawyers to help my community, in legal and business".

Nive shares how the Kakai Talavou programme and 21-Day Life Journal workshops have helped her gain the motivation and the hope to aspire and go far. "The 21-Day Life journal has helped me to put my emotions down instead of holding it in. It's helped me to grow as a person and also for my siblings. I learned values such as culture, community and family. Thankfulness and gratitude was a highlight. There are many things in life we can be thankful for and this helps me to grow. I hope to take this journal down to Otago university and to share with my friends".

Nive is sharing that inspiration and encouragement with others: "Whatever you set your mind to do you can do it with the support of your family you can do anything. I am going with my friends who also got a scholarship to Otago university but only covers one year. I will be stepping out of my comfort zone and I will miss my family but anywhere I go my family will be with me.

She's looking forward to sharing the 21-Day Life Journal with her uni friends when she starts. We are so proud of Nive and wish her well in her studies.



ACE Aotearoa funded Failoa Famili to deliver a series of professional development (PD) health and safety wellbeing workshops for staff, volunteers, community cohorts and partners.

Key Highlights:

Collaboration with WorkSafe New Zealand – Government Regulator for Health & Safety through its Puataunofo “Come Home Safely” programme.

10x community cohorts attended workshops on Health and Safety, Employment Relations and Well-being, between November 2022 and June 2023 in Auckland, Wellington and Christchurch. Focused on at-risk demographic with this topic needing more attention especially in response to the COVID-19 impact.

Professional Development training for vulnerable groups, providing interactive learning tools in better understanding and managing health and safety wellbeing, life skills, being aware of new regulations with Covid 19. Learners completed both quantitative and qualitative learner feedback forms.

Majority of the attendees were female (63%) suggesting more opportunities for women in the workforce. Working age of 18-44 years showing equitable access to the workshops. More participants born overseas (61%) than those born in NZ (39%), indicates that migrants were being reached and educated in these workshops.

A family approach provided with children actively engaged with stories shared of how children encourage their parents and older siblings to follow key messages from workshops.

97% rated the PD as excellent. Key themes from participants responses included:

- Inspiring and engaging presenters
- Useful information
- Simple, relevant, and meaningful content
- Using Pacific context that was relatable
- New knowledge and understanding to improve life skills and well-being
- Need more of these educational workshops

Pasifika Connections
OTARA-PAPATOETOE LOCAL BOARD NETWORKING

KIA ORA, TALOFA LAVA, MALO 'E LELEI, KIA ORANA TALOHA NI, FAKAALOFA LAHI ATU, NI SA BULA VINAKAI!

EMPOWERING PASIFIKA COMMUNITIES!

EVENT DETAILS

WHAT: HEALTH AND SAFETY

WHEN: 6.30pm Wednesday, 28 June 2023

WHERE: Te Puke o Tara Community Centre Otara, Auckland

FEATURING

WORKSAFE
NEW ZEALAND | 2012-2022

REGISTRATION DETAILS
TEXT 020 4114 6277 OR
EMAIL info@failoafamili.co.nz

ACE Aotearoa, FAILOA FAMILI, Otara-Papatoetoe Local Board

FEEDBACK STATEMENTS FROM OUR LEARNERS AND SUPPORTERS

“The 21 Day Life Journal is like learning practical things inside it, I would love to see it in all the libraries”

Kirsty Esera

“There are so many disadvantaged kids that need devices as the cost of living is very expensive. Thank you Failoa Famili for the devices and for making it possible for our families to get one”

Jo Newsman (Manager ATWC)

“Keep challenging my friends to be good and stay in class and not skip school since reading the 21 Day Life Journal”

Paul Paulo

“I love life and I love learning, thank you Failoa Famili for the support always”

Tom Esera

“When my family is in need and I don’t know who to call, Failoa Famili comes to mind as I always get the support we need as a family, faafetai lava Failoa Famili”

Donna Esera

“It’s the little changes that I see in my children after reading the 21 Day Life Journal. Love it”

Tina Tavui.

“Faafetai Failoa Famili mo le agalelei ma le tali manao I taimi uma e manaomia ai le fesoasoani, faafetai molaptop a si au fanau. Faamanuia le Atua”

Tiatia (Radio Samoa)

“Education is important, it’s the key to success. I thought dropping out was the answer, with encouragement from my family and my mentor through the 21 Day Life Journal, I see the importance of it and am glad I didn’t give up”

Judith Vili

“God is good for pointing me to your organization, I have been looking for help for my adopted children, even though you guys could easily turn me away, you tried your best, we didn’t have to pay the huge fee for it but most of all we were thankful that our prayers are answered. Thank you Failoa”

Pastor Lafoga Tusila

2022 - 2023

FINANCIAL REPORT

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2023 Annual Accounts

Failoa Famili
For the year ended 30 June 2023

Prepared by Johnston Associates Chartered Accountants Ltd

Contents

3	Compilation Report
4	Entity Information
5	Approval of Financial Report
6	Statement of Service Performance
9	Statement of Financial Performance
10	Statement of Financial Position
11	Statement of Cash Flows
12	Statement of Accounting Policies
13	Notes to the Performance Report

Compilation Report

Failoa Famili For the year ended 30 June 2023

Compilation Report to the Directors of Failoa Famili.

Scope

On the basis of information provided and in accordance with Service Engagement Standard 2 Compilation of Financial Information, we have compiled the financial statements of Failoa Famili for the year ended 30 June 2023.

These statements have been prepared in accordance with the accounting policies described in the Notes to these financial statements.

Responsibilities

The Trustees are solely responsible for the information contained in this financial report and have determined that the accounting policies used are appropriate to meet your needs and for the purpose that the financial statements were prepared.

The financial statements were prepared exclusively for your benefit. We do not accept responsibility to any other person for the contents of the financial statements.

No Audit or Review Engagement Undertaken

Our procedures use accounting expertise to undertake the compilation of the financial statements from information you provided. Our procedures do not include verification or validation procedures. No audit or review engagement has been performed and accordingly no assurance is expressed.

Independence

We have no involvement with Failoa Famili other than for the preparation of financial statements and management reports and offering advice based on the financial information provided.

Disclaimer

We have compiled these financial statements based on information provided which has not been subject to an audit or review engagement. Accordingly, we do not accept any responsibility for the reliability, accuracy or completeness of the compiled financial information contained in the financial statements. Nor do we accept any liability of any kind whatsoever, including liability by reason of negligence, to any person for losses incurred as a result of placing reliance on this financial report.



Johnston Associates

Auckland

Entity Information

Failoa Famili For the year ended 30 June 2023

Date of Formation

30th January 2019

Entity Type and Legal Basis

Trust and Registered Charity

Certificate of Incorporation

2726652

Charities Registration Number

CC56417

NZ Business Number

9429047249943

IRD Number

128-442-855

Purpose or Mission:

Providing 'hope' and 'motivation' to deliver quality training, advice and information that provides a catalyst for change for individuals and families.

Trustees

Karen Daniels - Chairperson
Ruta Langi - Treasurer
Miriam Figota
Molly Auva'a-O'Brien
Naomi Saluni Tavau
Tufue Taiai Pisa

Main Sources of Entity's Cash and Resources and Main Methods Used to Raise Funds

Contracts for Services, and Grants

Postal Address

PO Box 217042, Botany Junction, Auckland, New Zealand, 2164

Accountants

Johnston Associates, PO Box 91842, Victoria Street West, Auckland 1142

Approval of Financial Report

Failoa Famili

For the year ended 30 June 2023

The Trustees are pleased to present the approved financial report including the historical financial statements of Failoa Famili for year ended 30 June 2023.

APPROVED



Karen Daniels

Chairperson

Date 21/12/2023

Statement of Service Performance

Failoa Famili

For the year ended 30 June 2023

Strategic Intent

Purpose:	Providing 'hope' and 'motivation'.
Our Vision:	Thriving, resilient and sustainable Pasifika people, families and communities.
Our Mission:	To deliver quality training, advice and information that provides a catalyst for change for individuals and families.
Our Values:	The Samoan proverb "O le ala i le pule o le tautua" (the pathway to leadership is through service) encapsulates our values: innovation, creativity, excellence, integrity, honesty, respect, fun, care, servant leadership.

Strategic Pillars	Essential Themes
Sustainability	Skilled Team experienced in utilizing networks within Pasifika communities. Sustainable financial streams; robust practices and capabilities. Integrating Pacific cultural values through team and family approach.
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Community	Promoting Pasifika home ownership. Functioning within a community environment to develop social capital. Welfare responses to immediate community needs.

Description of Services and Activities over the past 12 months:

Description and Quantification of the Trust's Outputs

Outputs are the goods and services that the Trust delivered during the year.

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Description of Trust's Outcomes

Outcomes are what the Trust is seeking to achieve in terms of its impact in the community.

Failoa Famili mission is to deliver quality training, advice and information that provides a catalyst for change to uplift individuals and families. We have achieved this objective measured against our four strategic pillars with support from funding and community partners, using our strengths based holistic model and utilising social capital.

Sustainability

We have downsized to a team of seven to ensure a skilled, agile and culturally responsive operational service. Access to our Pasifika networks of volunteers, community partners and collaborations has been fundamental in our delivery of programmes and services.

Strategic Partnerships

Building relationships with Pacific Business Trust and Moana Digital Solutions has enabled us to access support with capability services. Digital Wings has donated digital devices and phones to support our operations in Auckland and Wellington. In partnership with community group Tei Mua Tatou we have access to affordable quality refurbished laptops.

Future of Work

Kakai Talavou

Supports Pasifika learners and families with life skills, individual learning plans, mentoring, pastoral care, career pathways, digital devices and the **21- Day Life Journal**. A critical prevention well-being tool based on Pasifika values of service, faith, culture and family backed by scientific evidence and research. It is focused on unlocking the potential of youth and families.

Pacific Women in Tech

This year we pivoted to advocating for training and internship opportunities providing career pathways to employment. We are in talks with the private sector to collaborate on a pilot programme to provide a pipeline of Pasifika testers.

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Community

Puataunono Come Home Safely

An educational programme designed to engage and educate Pacific people working in higher risk industries. In partnership with WorkSafe we had 20x volunteers help during the ASB Polyfest over 4 days promoting health and safety messages. Failoa Famili is a member of the Puataunono Strategic Leadership Group sponsored by WorkSafe NZ. Thanks to ACE Aotearoa we delivered a series of 10x Puataunono Come Home Safely workshops in Auckland, Wellington and Christchurch.

Pasifika Water Safety

We supported Pasifika Communities to build capability and define their priority water safety needs with the first stage of community level conversations in Auckland and Wellington, to better define the issues and solutions that are needed to support Pasifika to have a safe and enjoyable lifelong connection to water.

These discussions resulted in priority actions being identified that are designed to address the causes of drowning. These priority actions can be considered for future funding by Pasifika community groups, Water Safety New Zealand and other potential funders.

Pasifika Connections

We hosted 4x networking and information events to empower Pasifika communities, churches and small business working in collaboration with multiple organisations. Themes included Funding, Health, Safety and Well-being, Pasifika Water Safety and Emergency Preparedness.

No Place Like Home

Provides financial capability with a pathway to responsible and sustainable home ownership for families to access educational workshops covering budgeting, debt management, savings, credit reports, mortgage servicing. Families are supported with mentoring, pastoral care and home ownership.

Talanoa Ako

Working with Pasifika teachers and community champions in the Hutt Valley to equip and empower parents and families with the skills, knowledge and confidence they need to champion their children's education.

Life Skills Workshops

We continue to deliver well-being topics on financial literacy, self-development, employment skills, nutrition, diabetes, Puataunono Come Home Safely, fitness and the 21-Day Life Journal.

Aganu'u Fa'aSamoa, Lea Faka-Tonga and Tuvalu

Promoting Samoan, Tongan, Tuvalu culture, language, values, traditions and customs for Pasifika learners and parents in partnership with church and community groups.

Food Secure and Sustainability

Delivery of the Felelei Programme, Pununga Mo'ui Tongan group and Limaola Tuvalu Wellington community and church groups is helping to grow your own food/vegetables and learning Pasifika language, culture and life skills such as budgeting, zero waste, healthy recipes and sustainable living.



Statement of Financial Performance

Failoa Famili

For the year ended 30 June 2023

	NOTES	2023	2022
Revenue			
Donations, fundraising and other similar revenue	1	2,022	15,295
Revenue from Grant Funding	1	678,130	1,138,658
Other Income	1	53,000	38,000
Total Revenue		733,151	1,191,953
Expenses			
Personnel related costs	2	131,843	142,920
Costs related to providing goods or service	2	565,420	960,590
Overhead expenses	2	29,911	50,254
Total Expenses		727,174	1,153,764
Surplus/(Deficit) for the Year		5,978	38,189

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.



Statement of Financial Position

Failoa Famili As at 30 June 2023

	NOTES	30 JUN 2023	30 JUN 2022
Assets			
Current Assets			
Bank accounts and cash	3	136,711	119,162
Debtors and prepayments	3	125,350	175,950
Total Current Assets		262,061	295,112
Total Assets		262,061	295,112
Liabilities			
Current Liabilities			
Creditors and accrued expenses	4	39,071	84,852
GST		20,414	13,662
Total Current Liabilities		59,485	98,514
Total Liabilities		59,485	98,514
Total Assets less Total Liabilities (Net Assets)		202,575	196,598
Accumulated Funds			
Accumulated surpluses or (deficits)	6	202,575	196,598
Total Accumulated Funds		202,575	196,598

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.



Statement of Cash Flows

Failoa Famili

For the year ended 30 June 2023

	2023	APR 2021-JUN 2022
Cash Flows from Operating Activities		
Cash receipts from other operating activities	893,724	1,170,167
Payments to suppliers and employees	(818,546)	(1,288,939)
Total Cash Flows from Operating Activities	75,178	(118,772)
Cash Flows from Investing and Financing Activities		
Cash flows from other investing and financing activities	(57,629)	51,426
Total Cash Flows from Investing and Financing Activities	(57,629)	51,426
Net Increase/(Decrease) in Cash	17,549	(67,346)
Bank Accounts and Cash		
Opening cash	119,162	186,508
Net change in cash for period	17,549	(67,346)
Closing cash	136,711	119,162

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.

Statement of Accounting Policies

Failoa Famili For the year ended 30 June 2023

Basis of Preparation

The reporting entity is Failoa Famili Trust. The entity is eligible to, and has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Accordingly, the comparative figures are for the previous financial year of 15 months ending 30 June 2022.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Failoa Famili is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the entity and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised.

Revenue from donations and grants without "use or return" conditions attached is recognised as revenue when the cash or significant assets are received. Revenue from donations and grants with "use of return" conditions attached is deferred under the conditions met.

Grants received are recognised in operating revenue, unless specific conditions attached to a grant and repayment of the grant is required when these conditions are met. In these cases, the grant is treated as a liability until the conditions are met.

Taxation

The trust is exempt from taxation on interest and dividends and generally exempt from income tax under section CW 42 of the Income Tax Act 2007.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.



Notes to the Performance Report

Failoa Famili

For the year ended 30 June 2023

	2023	APR 2021-JUN 2022
1. Analysis of Revenue		
Donations, fundraising and other similar revenue		
Donations and Fundraising	2,022	15,295
Total Donations, fundraising and other similar revenue	2,022	15,295
Grants for providing goods or services		
ACE Aotearoa	11,255	39,810
ADRA	-	15,000
Alliance	-	25,000
Auckland Council	6,087	23,304
Auckland Unlimited	214,788	178,500
COGS Lottery	-	12,000
Foundation North	-	112,500
Lottery Grants Board	100,000	100,000
Ministry for Pacific Peoples	64,000	32,500
Ministry of Education	100,000	412,000
Ministry of Social Development	35,000	145,000
Ministry of Youth Development	50,000	-
Pacific Inc Ltd Trading as Le Va	70,000	43,043
Water Safety NZ Inc	20,000	-
Worksafe	7,000	-
Total Grants for providing goods or services	678,130	1,138,658
Other Income		
JMS Chartered Accountant	38,000	20,000
Pasifika Hub	-	18,000
Pacific Health Plus	15,000	-
Total Other Income	53,000	38,000
	2023	APR 2021-JUN 2022

2. Analysis of Expenses

Personnel related costs		
Capability Development	14,358	20,663
Consultancy	3,913	13,500
Governance	2,465	3,000
Personnel	101,740	91,200
Travel & Accommodation	9,368	14,557
Total Personnel related costs	131,843	142,920
Costs related to providing goods or services		
Administration and Overheads		
Accounting	8,110	11,400



	2023	APR 2021-JUN 2022
Administration	11,839	12,917
Bank Fees	100	25
Communications & Marketing	681	14,510
Evaluation	9,181	11,402
Total Administration and Overheads	29,911	50,254
Property Expenses		
Rent	82,934	55,696
Total Property Expenses	82,934	55,696
Costs related to providing goods or service		
Programmes and Services	109,904	558,289
Programmes and Services - Personnel	372,581	346,604
Total Costs related to providing goods or service	482,485	904,893
Total Costs related to providing goods or services	595,330	1,010,844
Other expenses	-	-
	2023	APR 2021-JUN 2022

3. Analysis of Assets

Bank accounts and cash		
ASB	136,711	119,162
Total Bank accounts and cash	136,711	119,162
Debtors and prepayments		
Accounts Receivable	125,350	175,950
Total Debtors and prepayments	125,350	175,950

4. Analysis of Liabilities

Creditors and accrued expenses		
Accruals	39,071	84,852
Total Creditors and accrued expenses	39,071	84,852
Other current liabilities		
GST	20,414	13,662
Total Other current liabilities	20,414	13,662

5. Property, Plant and Equipment

Significant Donated Assets Recorded

The value of donated goods and services has only been recorded in this Performance Report, when the value is easily determined.

Significant Donated Assets - Not Recorded

Refurbished digital devices of 2 mobile phones, 2 laptops and 2 desktop computers were donated to the Trust by Digital Wings. The trustees have valued the assets at nil.

	2023	APR 2021-JUN 2022
6. Accumulated Funds		
Accumulated Funds		
Opening Balance	196,598	158,408
Accumulated surpluses or (deficits)	5,978	38,189
Total Accumulated Funds	202,575	196,598
Total Accumulated Funds	202,575	196,598

7. Commitments

Contractual commitments for office leases and carpark as at 30 June 2023 were for:

Pacific Property Fund Limited \$22,134.20 per annum for the office lease and carpark rent of \$1,560 per annum for the Wiri office. Term of the lease is for three years commencing 1 February 2022 with a right of renewal of an additional term of three years.

Dead Dog Bay Limited \$59,179.50 per annum for the office lease and carpark rent of \$2,080 per annum for the Lower Hutt office. Term of the lease is for three years commencing 1 April 2022 with a right of renewal of an additional term of three years.

8. Contingent Liabilities and Guarantees

A bank guarantee is in place on behalf of the Trust between ASB Bank Limited and Pacific Property Fund Limited not exceeding \$7,000.00 (including GST) in connection with the current office and carpark lease agreement for the Wiri office with an expiry date of 2 February 2025.

There are no other contingent liabilities or guarantees as at 30 June 2023 (Last year - nil).

9. Related Party Transactions

Key management personnel remuneration

The Trust classifies its key management personnel into one of two classes:

* Members of the governing body

* Executive Director, responsible for reporting to the governing body and for operation of the Trust's business

Key management personnel did not receive any remuneration or compensation other than in their capacity as key management personnel (2022: Nil).

10. Events After the Balance Date

The Board of Trustees and management is not aware of any other matters or circumstances since the end of the reporting period, not otherwise dealt with in these financial statements that have significantly or may significantly affect the operations of the Trust. (2022: \$Nil).

11. Ability to Continue Operating

In approving these financial statements the Trustees considers the going concern assumption appropriate. The Trustees believes the Trust will have sufficient cash flows to meet its financial obligations as they fall due. This assumption is based on consideration of the 30 June 2023 financial position and forecast financial performance for the twelve months following approval of these financial statements. The Trustees has a reasonable belief that this forecast will be met.

PHOTO GALLERY







Failoa Famili
Providing Hope & Motivation



THE BOOK EVERY CHILD NEEDS!

An interactive journal to equip our children with lifelong learning

Patisepa's Families Gardens



Marking out the garden area



Breaking ground and taking off the grass to construct the garden.



Mucking in with Izzy our star!



FA'AFETAI LAVA | MALO 'AUPITO

A big thank you to our individual donors, funders, corporate, NGO and community partners, churches, community groups, small business and volunteers!