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Chair Report for 1 April 2020 to 31 March 2021

Bula Vinaka, Fakaalofa lahi atu, Fakatalofa atu, Kia orana, Mālō e lelei, Mālō nī, Talofa lava, Tēnā koutou katoa and warm Pacific Greetings!

Failoa Famili celebrates the second year of operation and we have seen some exiting developments expanding our philanthropic partners and working across government agencies to deliver life skills courses and programmes for our community. We are driven by our mission and passion that through 'hope' and 'motivation' we create opportunities for our people to become more self-sufficient, confident and resilient.

Our key activities over the last 12 months have included:

- Delivering over 50 life skills workshops. This is our core programme which covers topics such as financial wellbeing, employment skills, career pathways, exercise, nutrition, diabetes, cultural sustainability, community law, Reading Together, VIVITA and Puataunofo Come Home Safely sessions.
- Covid-19 Welfare Response have seen us helping 800 families and 7000+ people with food packs and 200 health and wellbeing care packs for young women.
- Pacific Women in Tech II and Talanoa Panel held in Auckland and Wellington hearing the experiences of successful Pacific and Maori leaders in the tech sector. We have over 4000 engagements from live stream and face to face attendance.
- Capability and capacity training to support 30 community, church, family groups and small businesses.
- *Kakai Talavou* – The launch of a Pasifika Youth Life Skills programme in Auckland. This combined our mentoring and life skills workshops with career pathways. We developed a life journal prototype supporting 500 learners and 100 families in wellbeing education. 20 youth language ambassadors produced a video resource tool promoting Pasifika language and culture.

Our name is key to our vision

Failoa in Samoa is 'just do it'. **Famili** in Tongan is 'family'.

We are blessed to have an incredibly talented and agile team lead by our Executive Director Naomi Tavau Saluni. Fa'afetai tele lava Naomi for your drive, energy and passion. The success of our programmes has seen more funders believe in the work we do which has increased our service delivery and revenue from \$102,510 in 2020 to \$426,584 in 2021. We are achieving our goals and our community is receptive of the many different opportunities that are being provided through Failoa Famili.

Thank you to all the volunteers, family members and supporters that believe in our vision which is enabling the trust to continue to grow and enlarge our footprint. Even with the impacts of Covid-19 and the various lockdowns, we have been able to pivot and deliver our services to enable our impact to grow further.

An important commitment to Failoa Famili Trust is ensuring we have a Board that holds a governance framework ensuring best practice and a commitment to quality-of-service. It is reassuring to know that there is a wealth of senior management, governance, legal expertise, stakeholder engagement, cultural intelligence and understanding of systems and processes from our Board members. This has been strengthened as we welcome the addition of our new Trustee Kristal Pihama and grateful for the continued service of Trustees Ruta Langi, Molly Auva'a O'Brien and advisor Miriama Figota.

Sara-Jane Erika
BAMInstD

Fa'afetai tele lava, Vi'ia le Atua



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Trustees: (L-R) Sara Jane Erika (Chair), Vanessa Sorenson, (Guest speaker, Managing Director of Microsoft NZ), Ruta Langi (Trustee), Naomi Tavau-Saluni (General Manager), Our parents and elders supporting and blessing our work- Fa'afetai lava.

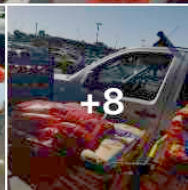
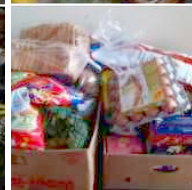
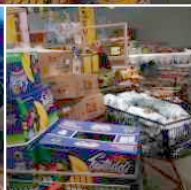


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Performance Report

Failoa Famili

For the year ended 31 March 2021

Prepared by JMS Chartered Accountant Ltd

Contents

3	Compilation Report
4	Entity Information
5	Approval of Financial Report
6	Statement of Service Performance
7	Statement of Receipts and Payments
8	Statement of Resources and Commitments
9	Statement of Accounting Policies
10	Notes to the Performance Report

Compilation Report

Failoa Famili

For the year ended 31 March 2021

Cash Basis

Compilation Report to the Trustees of Failoa Famili.

Scope

On the basis of information provided and in accordance with Service Engagement Standard 2 Compilation of Financial Information, we have compiled the financial statements of Failoa Famili for the year ended 31 March 2021.

These statements have been prepared in accordance with the accounting policies described in the Notes to these financial statements.

Responsibilities

The Trustees are solely responsible for the information contained in this financial report and have determined that the accounting policies used are appropriate to meet your needs and for the purpose that the financial statements were prepared.

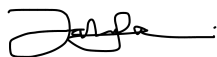
The financial statements were prepared exclusively for your benefit. We do not accept responsibility to any other person for the contents of the financial statements.

No Audit or Review Engagement Undertaken

Our procedures use accounting expertise to undertake the compilation of the financial statements from information you provided. Our procedures do not include verification or validation procedures. No audit or review engagement has been performed and accordingly no assurance is expressed.

Disclaimer

We have compiled these financial statements based on information provided which has not been subject to an audit or review engagement. Accordingly, we do not accept any responsibility for the reliability, accuracy or completeness of the compiled financial information contained in the financial statements. Nor do we accept any liability of any kind whatsoever, including liability by reason of negligence, to any person for losses incurred as a result of placing reliance on this financial report.



JMS Chartered Accountants Limited
PO Box 13580 Johnsonville
Wellington, 6440

Dated: 24 May 2021

Entity Information

Failoa Famili

For the year ended 31 March 2021

Cash Basis

1. Date of Formation

30th January 2019

2. Certificate of Incorporation Number

2726652

3. Charities Registration Number

CC56417

4. Nature of Business

Community Services

5. Trustees

Sara-Jane Erika - Chairperson

Molly Auva'a-O'Brien

Ruta Langi

Miriama Figota

Naomi Saluni Tavau

6. Address

31 Multose Drive, Flatbush, Manukau, Auckland 2019

7. IRD Number

128-442-855

8. Bank

ASB Bank, Botany, Auckland

9. Accountants

JMS Chartered Accountants Ltd.

PO Box 13580 Johnsonville

Wellington, 6440

Approval of Financial Report

Failoa Famili

For the year ended 31 March 2021

Cash Basis

The Trustees are pleased to present the approved financial report including the historical financial statements of Failoa Famili for the 12 months ended 31 March 2021.

APPROVED



Sara-Jane Erika

Chairperson

Date 30 September 2021

Statement of Service Performance

Failoa Famili

For the year ended 31 March 2021

Cash Basis

Strategic Intent

Our Vision: Thriving, resilient and sustainable Pasifika people, families and communities.

Our Mission: 'Providing hope and motivation' to be better self-sufficient people, have better families and become better communities by delivering quality training, advice and information

Our Values: Are encapsulated in the Samoan proverb "O le ala I le pule o le tautua" –the pathway to leadership is through service.

Our Context: Life Skills Workshops
Career Pathways in Education, Employment and Technology
Environmental and Cultural Sustainability

Description of Services and Activities over the past 12 months:-

1. Delivered 50+ life skills workshops. Topics: financial wellbeing, employment skills and career pathways, health and wellness, exercise, nutrition, diabetes, cultural sustainability, community law, Puataunono Come Home Safely, VIVITA (children innovation studio and ideas accelerator), Reading Together (helps parents support children's reading) .
2. Covid-19 Welfare Response helped 800 families and 5000+ people with food packs and 200 health and wellbeing care packs for young women.
3. Hosted Pacific Women in Tech II and Talanoa Panel - Auckland. Live streamed with 2.3k views. Guest speakers included CEO of Microsoft New Zealand and successful Pasifika and Maori leaders in the tech sector. Hosted Pacific Women in Tech – Wellington, Talanoa Panelists were successful Pasifika women leaders in tech, 100 attended, live streamed with 1.6k views.
4. Capability and capacity training and support to 30 community, church, family groups and small business. Workshops included introduction to xero financial system, setting up legal entities, good governance, accessing funding opportunities and writing funding applications.
5. Kakai Talavou - Pasifika Youth Life Skills programme in Auckland - mentoring and life skills workshops, career pathways, developed a life journal prototype supporting 500 learners and 100 families in wellbeing education.
6. Strategic collaboration and partnerships with sponsors, companies, community groups, church, family, schools and Pasifika small business.

Statement of Receipts and Payments

Failoa Famili

For the year ended 31 March 2021

	NOTES	2021	2020
Operating Receipts			
Receipts from providing services	1	426,584	102,510
Total Operating Receipts		426,584	102,510
Operating Payments			
Payments relating to providing goods or services	2	281,328	61,259
Total Operating Payments		281,328	61,259
Operating Surplus or (Deficit)		145,256	41,252
Increase/(Decrease) in Bank Accounts and Cash		145,256	41,252
Cash Balances			
Cash and cash equivalents at beginning of period		41,252	-
Cash and cash equivalents at end of period		186,508	41,252
Net change in cash for period		145,256	41,252

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.

Statement of Resources and Commitments

Failoa Famili

For the year ended 31 March 2021

Cash Basis

	2021	2020
Bank Accounts and Cash		
Bank and cash/(bank overdraft)	186,508	41,252
Total Bank Accounts and Cash	186,508	41,252
	2021	2020
Commitments		
Current		
Other Current Liabilities		
GST	28,099	5,793
Total Other Current Liabilities	28,099	5,793
Total Current	28,099	5,793
Total Commitments	28,099	5,793
	2021	2020
Equity		
Current year earnings	122,949	35,459
Retained earnings/Accumulated funds	35,459	-
Total Equity	158,408	35,459

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.

Statement of Accounting Policies

Failoa Famili

For the year ended 31 March 2021

Cash Basis

Basis of Preparation

The entity is permitted by law to apply PBE SFR-C (NFP) Public Benefit Entity Simple Format Reporting - Cash (Not for Profit) and has elected to do so. All transactions are reported in the Statement of Receipts and Payments and related Notes to the Performance Report on a cash basis.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Failoa Famili is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Receipts and Payments comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Tier 4 PBE Accounting Standards Applied

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Notes to the Performance Report

Failoa Famili

For the year ended 31 March 2021

Cash Basis

	2021	2020
1. Analysis of Receipts		
Receipts from providing goods or services		
ACE Aotearoa	8,365	58,340
Auckland Council	52,912	3,000
COGS Lottery	15,000	2,000
Foundation North	30,000	-
Lottery Grants Board	95,000	15,000
Lottery Ministers Discretionary Fund	-	10,000
Ministry of Education	146,000	4,000
Ministry of Social Development	57,000	4,348
Other Income	-	30
Total Receipts from providing goods or services	404,277	96,718
	2021	2020

2. Analysis of Payments

Payments relating to providing goods or services		
Accounting	3,165	2,901
Administration	1,358	588
Capability Development	18,247	671
Communications & Marketing	4,441	868
Consultancy	3,000	-
Governance	2,500	2,500
Personnel & Volunteers	63,500	25,200
Programmes and Services	178,586	23,684
Research & Evaluation	5,000	2,000
Travel & Accommodation	1,531	2,847
Total Payments relating to providing goods or services	281,328	61,259
	2021	2020

3. Capital Receipts & Payments

Other Liabilities		
GST	28,099	5,793
Total Other Liabilities	28,099	5,793
Equity		
Opening Balance	35,459	-
Current year earnings	122,949	35,459
Total Equity	158,408	35,459